



EMPLOYMENT APPLICATION

(PLEASE PRINT ALL INFORMATION EXCEPT SIGNATURE)

THIS APPLICATION IS NOT AN EMPLOYMENT CONTRACT but merely is intended to evaluate suitability for employment. It is the policy of the company to provide equal employment to all qualified persons without discrimination on the basis of sex, race, color, religion, age, marital status, national origin, citizenship, disability, veteran status, or any other status protected under state and federal law. It is also the policy of the company to have the option of conducting pre-employment screening before a job offer is made. If a job offer is made, employment may be contingent upon the successful completion of a medical examination, which may include providing body substance samples. This application will remain active for 60 days.

Name:	Social Security #:
Home Phone	Work Phone

Please list below your current address and one other most recent addresses:

Street	City	State	Zip	Since (Mo/Yr)
Street	City	State	Zip	Since (Mo/Yr)

EDUCATION

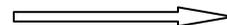
High School Attended	City, County & State	Did you earn a Diploma?
Write in any other degrees or certifications earned you would like to be considered in the hiring process. If you would like to write on separate paper, or to attach a CV or resume, please write SEE ATTACHED:		

EMPLOYMENT INFORMATION

Position Applied For:	Date You Can Start Work:	Desired Salary: \$
Do You Prefer: <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time	Comments:	
Race/Ethnicity (For EEO tracking only, not mandatory)		
Please answer all of the following questions. When necessary, note question number and use an extra paper to provide explanations:		
Are you at least 18 years of age and legally eligible for work in the United States? <input type="checkbox"/> YES <input type="checkbox"/> NO		
Will you work overtime when necessary? <input type="checkbox"/> YES <input type="checkbox"/> NO		
Have you ever been employed by us? <input type="checkbox"/> YES <input type="checkbox"/> NO If yes, when		
Are you on layoff and subject to recall? <input type="checkbox"/> YES <input type="checkbox"/> NO		
Have you ever been discharged or asked to resign from a job? (If yes, please explain) <input type="checkbox"/> YES <input type="checkbox"/> NO		
Will you work out of state or out of the area, requiring overnight stay(s) if necessary? <input type="checkbox"/> YES <input type="checkbox"/> NO		
Are you willing and able to read our company policies and abide by them if hired? <input type="checkbox"/> YES <input type="checkbox"/> NO		
Many positions in this firm require the ability to lift (more than 50#), work 10 hours per day or more in all kinds of weather, as well as typing, reading, and writing. Are you able to perform the functions listed above, at a minimum, without accommodation? <input type="checkbox"/> YES <input type="checkbox"/> NO		

3025 Cravens Rd Poplar Bluff, MO 63901 573-686-1323 Email: admin@rlpersons.com

Next Page on Back



EMPLOYMENT HISTORY

MAY WE CONTACT YOUR PRESENT EMPLOYER? <input type="checkbox"/> YES <input type="checkbox"/> NO				
Please list below your last three employers beginning with the most recent:				
Most Recent Employer	City	State	Zip Code	Phone
Position Held	Dates From/To	Pay Rate Upon Leaving \$	Supervisor	
Duties		Reason for Leaving		
Next Most Recent Employer	City	State	Zip Code	Phone
Position Held	Dates From/To	Pay Rate Upon Leaving \$	Supervisor	
Duties		Reason for Leaving		
Next Most Recent Employer	City	State	Zip Code	Phone
Position Held	Dates From/To	Pay Rate Upon Leaving \$	Supervisor	
Duties		Reason for Leaving		

JOB-RELATED SKILLS

Please answer the following questions. When necessary, note question number and use extra paper to provide explanations:	
1. Do you have a valid driver's license?	<input type="checkbox"/> YES <input type="checkbox"/> NO
Do you have a valid CDL?	<input type="checkbox"/> YES <input type="checkbox"/> NO
(If Yes: Driver's License/CDL Number & State Issued by)	Date of Issue:
2. Have you had your driver's license suspended, revoked or your driving privileges modified by a court of law?	<input type="checkbox"/> YES <input type="checkbox"/> NO
If Yes, please explain:	
3. Any Experience in the Armed Forces? Please put dates, discharge info, and any information that could be relevant: (This information will not necessarily be a bar to employment)	

APPLICANT'S CERTIFICATION AGREEMENT

I authorize the investigation of all statements contained in this application and release from all liability any persons or employers supplying such information, and I also release the company from all liability that might result from making the investigation. I understand that even if I am to receive an offer of employment, RL Persons Construction, Inc. participates in the EVERIFY program, and that my legal right to work in the US will be verified before actual employment begins.

I certify that the facts and information set forth in this application are true and complete to the best of my knowledge. I understand that any falsification, misrepresentation, or omission of facts on this application (or on any required documents) will be cause for denial of employment or immediate termination of employment, regardless of when or how discovered.

I agree, if I am offered and accept a position, to conform to all existing and future Company rules and regulations and I understand that the Company reserves the right to change wages, hours and working conditions as deemed necessary. ***ALSO UNDERSTAND THAT, IF HIRED, MY EMPLOYMENT WILL BE AT-WILL, MEANING THAT EITHER PARTY CAN END THE EMPLOYMENT RELATIONSHIP AT ANY TIME AND FOR ANY OR NO REASON.***

I understand that any employment offer is contingent upon my providing, within three (3) working days of employment, valid proof of identity and eligibility to work in order to comply with the Immigration Reform and Control Act of 1986.

I have read and reviewed the information provided in this application and the above statements. By signing this application for employment I certify that I understand all parts of it and have answered all questions completely and fully.

Signature

Date

****We are an equal opportunity employer****